

# What's Happening Now?

“BYLAWS BITS”— JUNE 2015

The March Bylaws Bits article described how we were working with current and past officers, committees and ministries to document their Purpose, their Roles and Duties, their Authority, their Accountability, and their Membership. We have encouraged each to accomplish this by preparing a charter to assist them in crystalizing and clarifying their response.



We are using draft organizational charts to help focus our discussions, relationships and activities. As this process continues and the committees, individuals and ministries share their input, we anticipate developing meaningful and understandable methods for communicating some of the details

We have now engaged nearly every such group or individual identified in the current Bylaws as well as some not mentioned there. All of those asked have reported that they are working through the process and will be sharing their input. We expect that their responses will continue to make their way to our team throughout the summer and into the fall.

In the meantime, our Bylaws Committee has started considering how all of these descriptions will be pulled together to guide smoothly functioning First Church Leadership without gaps or overlaps.

and results of the Bylaws review process with the board and congregation.

We don't yet know what this communication will look like, but we're anticipating presentations, with question and answer sessions, continued Bylaws Bits articles and any



other means that will help all of you to gain a complete understanding of the Bylaws before they are voted on by the Church Board and then by the congregation.

The Committee—**Tina Balmer, Amber Bird, John Davis, Anton Hertle** and **Steve Soderberg**— encourages any First Church member to share his or her views regarding updating the bylaws. This can be done by mail, email, or notes to the Committee delivered to any Committee member, the Board chairperson, the chairperson of the Research and Long-Range Planning Committee (R&LRP), or the senior minister. Notes to the Committee may also be dropped off with the church receptionist, for the R&LRP mailbox. For your convenience, the current First Church Bylaws are posted on the Church website and are also available in the Church Library.