

Leadership Committee

“BYLAWS BITS”— SEPTEMBER 2015



Did you know that this committee provides First Church with a slate of officers and other leaders to serve on its committees and ministries? The **Leadership Committee**

is the means by which First Church identifies its potential leaders each year and proposes them to the congregation for their consideration and vote of approval or disapproval.

To accomplish their role, the Leadership Committee needs the support of First Church's members. The February "Bylaws Bits" addressed Christian Life Management and the obligations of membership, which include the generous sharing of members' time and talents. Church members have the opportunity to use their time, talents, interpersonal skills and financial resources to support First Church and its ministry. The Leadership Committee can fulfill its duties only through the generous participation of the First Church membership.

As previously noted in several earlier articles, the Bylaws Committee has asked all of the congregation's officers, ministries and committees to develop a charter and then describe their Purpose, Roles and Duties, Accountability, Authority, and Path to Membership. The Leadership Committee was one of the first to respond to this request.

In its response, the Leadership Committee wrote that its **PURPOSE** is to serve as the nominating committee for all offices and positions to be filled by a vote of First Church.

ROLES AND DUTIES

1. The committee's nominees for election at the Annual Meeting shall be posted in a highly visible location within the church, at least 21 days prior to the Annual Meeting.
2. The Leadership Committee shall promote by all available means the use of human resources within First Church.
3. It shall continually solicit from throughout First Church names of persons to be actively recruited into the work of First Church.
4. It shall maintain records of the particular interests and skills of First Church members.
5. It shall, in consultation with staff and other committees, continuously consider organization changes and Bylaws amendments.

ACCOUNTABILITY — To the congregation.

AUTHORITY — The Leadership Committee, elected by the voting members of the congregation, has the authority to provide a slate of candidates for consideration and vote by First Church.

MEMBERSHIP — The Leadership Committee shall be composed of a minimum of nine members, including the Chair, who shall be members of First Church, nominated by the Executive Board and elected by First Church at its Annual Meeting. The Chair shall be elected by the Congregation at the Annual Meeting. Service shall be for staggered three-year terms, and no more than one-third of the members would be replaced in any given year. Members may serve two consecutive full three-year terms and are ineligible to serve again for one full year.

The Committee—**Tina Balmer, Amber Bird, John Davis, Anton Hertle** and **Steve Soderberg**— encourages any First Church member to share his or her views regarding updating the bylaws. This can be done by mail, email, or notes to the Committee delivered to any Committee member, the Board chairperson, the chairperson of the Research and Long-Range Planning Committee (R&LRP), or the senior minister. Notes to the Committee may also be dropped off with the church receptionist, for the R&LRP mailbox. For your convenience, the current First Church Bylaws are posted on the Church website and are also available in the Church Library.